

## COLA Increases for Dollar Limitations on Benefits and Contributions

The Internal Revenue Code provides for dollar limitations on benefits and contributions under qualified retirement plans. IRC Section 415 requires the limits to be adjusted annually for cost-of-living increases. The IRS announced on October 31, 2013 [cost-of-living adjustments](#) applicable to dollar limitations for pension plans and other items for tax year 2014.

Please see our [COLA Increases Table](#) for prior years' dollar limitations and Internal Revenue Code references.

	2014	2013	2012
<b>IRAs</b>			
IRA Contribution Limit	\$5,500	\$5,500	\$5,000
IRA Catch-Up Contributions	1,000	1,000	1,000
<b>IRA AGI Deduction Phase-out Starting at</b>			
Joint Return	96,000	95,000	92,000
Single or Head of Household	60,000	59,000	58,000
<b>SEP</b>			
SEP Minimum Compensation	550	550	550
SEP Maximum Contribution	52,000	51,000	50,000
SEP Maximum Compensation	260,000	255,000	250,000
<b>SIMPLE Plans</b>			
SIMPLE Maximum Contributions	12,000	12,000	11,500
Catch-up Contributions	2,500	2,500	2,500
<b>401(k), 403(b), Profit-Sharing Plans, etc.</b>			
Annual Compensation	260,000	255,000	250,000
Elective Deferrals	17,500	17,500	17,000
Catch-up Contributions	5,500	5,500	5,500
Defined Contribution Limits	52,000	51,000	50,000
ESOP Limits	1,050,000	1,035,000	1,015,000
	210,000	205,000	200,000
<b>Other</b>			
HCE Threshold	115,000	115,000	115,000
Defined Benefit Limits	210,000	205,000	200,000
Key Employee	170,000	165,000	165,000
457 Elective Deferrals	17,500	17,500	17,000
Control Employee (board member or officer)	105,000	100,000	100,000
Control Employee (compensation-based)	210,000	205,000	205,000
Taxable Wage Base	117,000	113,700	110,100